

## A comparative study on work related attitudes of operator level employees and supervisors across firms of different ownership in Sri Lanka

Thushari Wanniarachchi

Department of Textile & Clothing Technology, Faculty of Engineering, University of Moratuwa

Dr. Vathsala Wickramasinghe

Department of Management of Technology, Faculty of Engineering, University of Moratuwa

Mr. Nihal Wanigatunge

Department of Textile & Clothing Technology, Faculty of Engineering, University of Moratuwa

E-mails:

author1

thushariw@textile.mrt.ac.lk

author2

vathsala@mot.mrt.ac.lk

author3

nihalw@textile.mrt.ac.lk

## Abstract

This study investigates the influences of work related attitudes different ownerships (local, foreign and joint venture) type of firms as well as different employee category (worker level employee and supervisory level employee) in Sri Lankan context. An examination of samples of 200 machine operators and 100 supervisory level employees revealed that there was no significant difference between job satisfaction and organizational commitment of different ownership companies.