9. Conclusions and recommendations

9.1 Conclusions

Hypothesis HA1 (Demand for e-Learning in Sri Lankan tertiary education system affects socio-demographic factors of the users) can be accepted by considering all the factors except measuring concept 'sex' of the e-Learners.

Hypothesis HB1 (Technology, Cost, Recognition, Flexibility, Contents, Delivery methods and Culture affect the demand for e-Learning in Sri Lankan tertiary education system) can be accepted based on the significant differences in the statistical analysis.

I do not wish to comment on the hypothesis HC0 or HC1 (The provision of e-Learning systems in Sri Lankan tertiary education system is or is not affected by Technology Cost, ROI, Implementation Time, Target Market, Awareness, and Delivery method) based on the data collected from the study.

Experts in the field are on the view that 100% e-Learning is not effective in the current tertiary educational system and blended learning will be much more effective

www.lib.mrt.ac.lk

Based on the responses of experts in the field of e-Learning, infrastructure, cost, technology and band width affects the supply of e-Learning programs.

9.2 Recommendations

- 1. When designing and delivering of e-Learning programs, socio demographic factors of the learners should be considered.
- 2. As the demand for e-Learning varies with Technology, Cost, Recognition, Flexibility, Contents, Delivery methods and Culture of the program, one has to consider providing e-Learning programs in Sri Lanka
- 3. Further longitudinal study with a larger sample size on the same objectives as well as studies on social and health implications due to e-Learning concepts, is recommended.



10. Limitations of the study

- 1. Since there were no previous studies done on this area, the sample size could not be calculated.
- 2. E-Learning is a new concept for Sri Lanka, so that there are very small number of e-Learning program providers in Sri Lanka.
- 3. Due to the time and logistics, sample is selected from Colombo and suburbs.
- 4. The concepts and variables were selected based on the literature review and mainly from foreign studies. There will be other factors, which affect e-Learning demand and supply in Sri Lankan tertiary education system.
- Due to the limited time, response rate for the questionnaires was low. For instance, there were 160 questionnaires distributed and only 91 responses were received.
- 6. The study includes the current and past e-Learners in the society but not the potential e-Learners.

www.lib.mrt.ac.lk

11. Abbreviations

ACM: Association for Computing Machinery

LAN: Local Area Network

WAN: Wide Area Network

WBT: Web Based Training

CAI: Computer Aided Instruction

ICTA: Information and Communication Technology Agency

PBS: Public Broadcasting Service

BIT: Bachelor of Information Technology.

DEPS: Distance Education for Public Servants.

PIM: Post Graduate of Management

CBT: Computer Based Training

ISP: Internet Service Provider

ICT: Information and Communication Technology

UNDP: United Nations Development Program

JICA: Japanese International Corporation Agency Ma

SIDA: Sweden International Development Agency

ADB: Asian Development Bank

MIS: Management Information System

CMS: Course Management Systems

LMS: Learning Management Systems

LCMS: Learning Content Management Systems

CITE: Consortium for Information Technology in Education

VSAT: Very Small Aperture Terminals

CDC: Center for Disease Control

SEM: Scenario-Based E-learning Model

WWW: World Wide Web

ASP: Application Service Providers

BIT: Bachelor of Information Technology

SLT: Sri Lanka Telecom

USA: United States of America

MIT: Messasuchets Institutes of Technology

CODE: Collaborative Distance Education

EU: European Union

UK: United Kingdom

CETIS: Center for Educational Technology Interoperability Standards (UK)

HEFCE: Higher Education Funding Council for England

SPSS: Statistical Package for Social Scientists.

IT: Information Technology

ROI: Return On Investment

STD: Standard Deviation

CDROM: Compact Disc Read Only Memory

CPU: Central Processing Unit

HW: Hardware

ADSL: Asymmetric Digital Subscriber Line

PC: Personal Computer



12. References

Abramson, J. H and Abramzan, Z.H. Survey Methods in Community Medicine. United Kingdom: Churchill Livingstone, 1999.

Alistire, I and Ling, P and Joosten, V. Delivering Digitally: Managing the transition to the knowledge Media. London: Kogan Page Limited, 2002.

"An overview of e-Sri Lanka and the ICT Agency of Sri Lanka". *Inter@ctive:The ICT Journal for Sri Lanka*. Vol-1, issue-1, page 8.

Barron, Tom. "Evolving Business Models in e-Learning: Summary white paper". SRI Consulting Business Intelligence's Learning-on-Demand, March 2002. http://www.sric-bi.com/LoD

Collings, B and Mooren, J. Flexible Learning in digital World: experiences and expectations. London: Kogan Page Limited, 2001.

Collings, B and Wende, V.D. The use of Information and Communication Technology in the Higher Education: An International Orientation on Treads and Issues. A study carried out by Dutch Ministry of Education, culture and Science. Netherlands: Center for Higher Education Policy Studies, 1999.

Daniel, J. S. Mega – Universities and Knowledge Media. London: Kogan Page Limited, 1999.

"European e-Learning Market". A Summary Report: Bizmedia Limited, Royal Station Court, Twyford, Reading UK, 2002. http://www.elearningage.co.uk

Fisher, P. "Using ICT in Education: a process of Change, International Report". Faculty of Educational Science and Technology, University of Twente, Netherlands, 2000.

Gathany, Nancy and Green, Jeanette. "Scenario-Based e-Learning Model: A case Study". American Society for Training and Development, 2003. http://www.learningcircuits.org

Hall, B. "Return on Investment and Multimedia Training: a research study". Multimedia Training News Letter, 1995 July/ August.

Hamalainen, M and Whinston, A.B and Vishik, S. "Electronic Markets for Learning: Education Brokerages on the Internet". *Communications of the ACM*, June 1996, Vol 39, No 6.

Hesketh, B., Gospher, M., Andrews, J., Sabaz, M., Computed Mediated Communication in University Teaching, Department of Employment, Education and Youth Affairs, Canberra, 1996.

Higher Education Review, 1997, Review of higher Education Financing and Policy, A policy Discussion Paper, Australian Government Publishing Service, Canberra

Horton, William. Designing Web Based Training, William Horton. Canada: John Wiley & Sons Inc, 2000.

Kannagara, Ananda. "E-learning programs introduced in Sri Lanka", *Daily News*, 26th July 2003.

Kulik, C.L and Kulik, J.A. "Effectiveness of Computer Based Education in Colleges". *AEDS Journal*, 1986, Page 81-108.

Massie, Elliote. "e-Learning, the Near Future". *The American Management Handbook of e-Learning*, chapter 26. http://www.amanet.org

Murphey, D., Walker, R., Webb, G., 2001, Online learning and Teaching with Technology: Case studies, Experience and Practice, Kogan Page Limited, London

Peter, Cheese. "Learning & Training Innovations - Management strategies for enterprises, government and education: What Keeps Universities from Embracing e-Learning". 2003.

http://www.elearning.com

Ranasinghe, R and Fonseka, M. Research Methods in Management. Sri Lanka: Post Graduate Institute of Management, University of Sri Jayawardanepura, 1998.

"Review of higher Education Financing and Policy: A policy Discussion Paper". Higher Education Review. Australian Government Publishing Service, 1997.

Salman, G., e-tivities: The kay to active online learning, Kogan Page Limited, London, 2002.

Sutton, B. "Testing Time for e-Learning". Computer Bulletin, July 2004, page 18-19.

The European Union e-Learning Market Summery Report http://www.elearningage.com

Twigg, C.A. The need for a national Learning Infrastructure . 1994.

http://www.idc.com

http://www.icta.lk

http://www.apdip.net

http://www.sundaytimes.lk/030223/ft/6.html

http://www.island.lk/2003/02/12/busine05.html

http://www.essex.ac.uk/chemira

http://www.e-Learningguru.com

http://www.elearner.com

http://www.ecommerce.or.th/nceb2002/paper/41-Enabling Corporate.pdf

http://www.saintjohn.nbcc.nb.ca

http://www.accimt.ac.lk/Del.htm

http://www.trainingvillage.co.uk

http://www.geplearning.com

http://www.cetis.ac.lk





Annexure I

Operationlisation of Key Concepts and Variables of e-Learning Demand

Concept	Question Number	Variable	Weight	Indicator	Measure
Socio demographic	1-2	Age		Value Range	Years
Factors					
	1-3	Sex		Sex	Male/Female
	1-4	Marital Status		Status	Married/Unmarried/Other
	1-5	Occupational Status	(Electron	Current Status ka	Full time student / unemployed /employed / employed in own business / studying while employed / any other
	1-6	Highest School Education		Level of Education	Up to OL / OL qualified / AL qualified / Any other
	1-7	Income Level		Value Range	Rs. per month
	1-8	Filed of Higher Education		Field	IT, IS, Computer Science / Engineering / Management / Commerce / Marketing, Sales / Any Other field
	1-9	Current Educational Level		Certification Level	Diploma / Degree / Post Graduate diploma / Masters / Doctorate
	1-10	Internet Usage		Value Range	Number of Hours
	1-11	E-mail		E-mail usage	Yes / No
Technology	1-12	Data Communication Speed	60	Speed Level	Likert
1204 C.	1-13	Performance of the Program	40	Performance Level	Likert

	1-14	Hardware Accessories	Accessory Type	Camera / CDROM / Microphones / Speakers / Scanners / Extra RAM / Extra
				CPU / Do not use additional Hardware / Any other type
	1-15	Access method of e-Learning program	Access method	Internet via office or Institution network / Accessing via office or organizational network / Internet via home computers / Cyber cafes / Any other
Cost	1-16	Payments for e-Learning program	Type of payment	e-Learning course fee / Examination fee / Course and Examination fee / Administration and processing fee / any other / No payments
	1-17	Cost involve in	Type of Hardware	Computer System / Upgrade the existing System / Hardware accessories / any other / No purchasing cost
	1-18	Type of Software Cost involve in e-Learning program	Type of Software costs	Purchasing of special software / Upgrade the existing software / Purchasing of software licenses / Any other software cost / No additional software cost
	1-19	Additional Expenses	Type of Expense	Dialup or Leased line fee / Internet and E-mail charges / Traveling cost / Logging cost / Any other costs / No payments for access
Recognition	1-20	Educational achievements after e-Learning program	Certificate level of achievement	Certificate / Diploma / Advanced diploma / Degree / Post Graduate Diploma / Masters / Doctorate / Professional certification / any other
	1-21	Industry recognition for the e-Learning	Parties, who recognize	Globally / Local public sector / Local private sector / both local private and

		program			public sector
Flexibility	1-22	Flexibility of program access	50	Level of Flexibility	Likert
	1-23	Flexibility of access time	30	Level of flexibility	Likert
	1-24	Flexibility of program contents	20	Level of flexibility	Likert
Contents	1-25	Presentation quality of contents	40	Level of Presentation quality	Likert
	1-26	Level of matching with user's expectations	30	Level of matching	Likert
	1-27	Up to date contents in the program	20 Univer	Level of update	Likert
	1-28	Support and Help facilities of the program		Level of help	Likert
Delivery Methods	1-29	Delivery methods of the program		Methods of delivery	Fully on-line / on-line and text books / on-line and CDs / Online and class room work / on-line, CDs and Class room
Culture	1-30	Isolation during the Program	50	Level of Isolation	Likert
	1-31	Care given by the provider to the learner	50	Level of Care given	Likert

Annexure - II

Questionnaire - 1

SN		

Questionnaire to identify the factors affecting the demand for e-learning in Sri Lankan tertiary education systems

As a post graduate student of MBA in IT program at the departments of Computer Science, Electronics and Telecommunications, University of Moratuwa, I am carrying out a cross sectional study to identify the factors affecting the demand for e-Learning in Sri Lankan tertiary education systems.

The result of the survey will be used for a research project, which is a partial requirement for my MBA program. The objective of my research is to analyze the main factors affecting demand for e-learning in Sri Lankan tertiary education system. In order to complete my research project you are kindly requested to fill this questionnaire according to instruction given.

All the data gathered through this questionnaire will be treated as highly confidential and will be used only for my research project.

e-Learning is the technology based learning, more preciously it can be defined as any form of learning that utilizes network for delivery, interaction and facilitation. The network could be the Internet, Private Local Area Network (private LAN), Wide Area network or any other network or computer based network. (Learning directly from CDs, TV and Radio networks are excluded for my study)

You may have already followed more than one e-Learning programs. In such cases, consider the latest situation when answering the questionnaire, mark "X" over the most appropriate answer.

Your background information (please cross the boxes)

1. Name :	
2. Age :	18-24
3. Sex :	Male
4. Marital Status :	Married Unmarried Other U
5.Current occupation	al status: Full time Student
	Employed in own business Studying while employed Any other:
6. Highest School edu	cation: Up to O/L O/L Qualified A/L Qualified

7. Present Income level (in Sr	i Lankan ruj	pees): less than	25,000	☐ 25,001-50,000	
(if you are earning)		50,001-7. Above 10	•	75,001 - 100,00	⁾⁰ \square
8. Field of higher education :	Engineering (a Management (Commerce (a Marketing sale	er science ny engineering fic any management ecountancy, econ,	eld)		
9. Your educational level :	Diploma Masters	Degree Doctorate		ost graduate Dip	
					••••
10. If you are using the Intern	et, What is the	ne average nui	mber of h	ours <u>per week</u> ?	
	14 🔲 ₅₋₄₂ 🗆	15-21	22-28		
11. Do you use E-mail for con12. What level of data communaccess e-Learning program	nication spec	rt.ac.lk	8	□ ave experienced,	when you
Very Good Good Good	Average	Poor		Very Poor	
13. What level of performance	e you have ir	your e-Learn	ing prog	ram?	
Very Good. Good	Average	Poor		Very Poor	
14. What type hardware acce	ssories you a	re using for e	-Learnin	g program ?	
Computer Camera CDROM	1	ohones 🔲	Speakers [Scanners	
Extra RAM		_	•		
Do not use special Hardware		mer (pieuse write	<i>j.</i>		
15. What type of network do y	von use for e	Loorning ?			
			CC	and a National	
Internet via office or Institution's	network [_			rganization Network	
Internet via home PC		Internet fron	1 Cyber Caf	e	
Any Other networks (Please Writ	e):				•

e-Learning course fee		Examination fee Course and Examination fee
Administration or processing fee		No fee involvement for the e-Learning program
Any other payments (Please write	e):	
17. What is the type of hardw	are co	sts involved for your e-Learning program?
Purchased a Computer system		To upgrade the existing computer system
Purchased hardware accessories		Any other cost :
No Additional cost for hardware		
8. What is the type of softwar	re cost	involved in your e-Learning program?
Purchased Additional software		To upgrade the existing software
Purchased software licenses		Any other cost :
No Additional cost for software		
19. What are the additional ex		s for e-Learning program access?
Dialup or leased line fee	P E	Internet or E-mail charges Traveling cost
Logging cost		Any other costs (Please write):
No cost for network access		
20.What is the level of educati	onal a	chievement of your e-Learning program?
Certificate Level	Diploma	☐ Advanced Diploma ☐ Degree ☐
Post Grad Diploma	Masters	☐ Doctorate ☐
Professional Certification	Any oth	ner qualification / certification Level:
21.What kind of recognition y	ou hav	ve gained after the e-Learning program ?
Global Recognition	Loc	al public sector
	Botl	n private and public sector
Local private sector		
Local private sector		program access ?

Very Flexibl	le 🗌	Flexib	le 🗌	Average		Not Flex	kible [Very Rig	gid [
24. How flexib	le is y	our cour	se con	tents?					
Very Flexible	: 🗌	Flexible		Average		Not Flex	ible	Very Rig	gid [
25. What is the animations		_	ntatio	n quality of	the e-	Learning	progr	am ? (pictı	ares,
Very Good		Fairly	Good	□ A	verage	□ Poor		Very Poo	or \square
26. What is the expectation		of mate	hing b	etween the	conten	ts of the p	orogran	n and you	r
Very Good		Fairly G	ood	☐ Avera	ge 🔲	Poor		Very Poor	
27.What is the	level	of updat	e of c	ontents in y	our e-I	Learning	progra	m ?	
Very Good		Fairly G	ood	Averag	ge 🗌	Poor		Very Poor	
28. What level	of he	elp you h	ave in	the e-Lear	ning pr	ograms	?		
Very Good		Fairly Go	ood	Averaş	ge III S	ri LanPoor nations		Very Poor	
29.What are th	ie deli	ivery me	thods	used in you	r e-Lea	rning pr	ogram	?	
Fully online			On-line	e and Text boo	ks				
Online and CI	Os		Online	and Class roor	n work				
Online / Class	Room	/ CDs [
30. When you o	_			_		arning pı	rogram	s, What lev	el of
Very Low		Low		Averag	ge 🔲	High		Very High	
31. What is the	e level	of care	given	by the e-Lea	ırning	provider	during	the progra	ım?
Very Good.		Good		Average		Poor		Very Poor	
Thank you very	/ much	ı for sper	idina s	zour valuahl	e time t	o complet	e the a	iestionnaire	

Coding system for Questionnaire - 1

SN	

Questionnaire to identify the factors affecting the demand for e-learning in Sri Lankan tertiary education system

As a post graduate student of MBA in IT program at the departments of Computer Science, Electronics and Telecommunications, University of Moratuwa, I am carrying out a cross sectional study to identify the factors affecting the demand for e-Learning in Sri Lankan tertiary education systems.

The result of the survey will be used for a research project, which is a partial requirement for my MBA program. The objective of my research is to analyze the main factors affecting demand for e-learning in Sri Lankan tertiary education system. In order to complete my research project you are kindly requested to fill this questionnaire according to instruction given.

All the data gathered through this questionnaire will be treated as highly confidential and will be used only for my research project.

e-Learning is the technology based learning, more preciously, it can be defined as any form of learning that utilizes network for delivery, interaction and facilitation. The network could be the Internet, Private Local Area Network (private LAN), Wide Area network or any other network or computer based network. (Learning directly from CDs, TV and Radio networks are excluded for my study)

You may have already followed more than one e-Learning programs. In such cases, consider the latest situation when answering the questionnaire, mark "X" over the most appropriate answer.

e-Learning user's background information (please cross the boxes)

1. Name :						
2. Age:		25-30 (2) 55-60 (7)	31-36 (3) above 61 (8)	37-42 (4)	43-48 (5)	
3. Sex :	Male (1	l) Female	(2)			
4. Marital Status :	Married (1) Unmar	ried (2)	Other (3)		
5. Current occupation	nal status :	Full time Stud	ent (1)	Unemployed	(2) Employed	(3)
		Employed in ow	n business (4)	Studying whil	e employed	(5)
		Any other: (6).				
6. Highest School ed			(1) O/L Qu		71. 3	(3)

7. Present Income level (in S	ri Lankan rupees) : less than 25,000	(1) 25,001-50,000 (2)
(if you are earning)	50,001-75,000	(3) 75,001 - 100,000 (4
	Above 100,000	(5) Not earning (6)
8. Field of higher education :	IT/IS/Computer science (1)
-	Engineering (any engineering field) (2))
	Management (any management field) (3)	
	Commerce (accountancy, econ, etc) (4)	
	Marketing sales (5)	
	Any other field (please write): (6)	1
9. Your educational level :	Diploma (1) Degree (2) F	Post graduate Dip (3)
	Masters (4) Doctorate (5)	
	()	
	Any other: (Please write) (6)	***************************************
10. If you are using the Inter	net, What is the average number of	hours <i>per week</i> ?
Less than 7 (1)	7-14 (2) 15-21 (3) 22-28	3 (4)
	.,	• •
29-35 (5)	36-42 (6) above 43 (7)	
	Manual Company (Tachual 27) (212 a	(2)
	e used to measure 'Technology', Q12 a nt for Q12 = 60% and Weight for Q13	
12. What level of data comm you access e-Learning pr	unication speed (bandwidth) have ogram?	you experienced, whe
Very Good (60) Good (45) Average (30) Poor (15)	Very Poor (0)
13. What level of performan	ce you have in your e-Learning prog	gram?
Very Good. (40) Good (30) Average (20) Poor (10)	Very Poor (0)
	Comment	
	Very Poor Poor	
	Average	
2 75 – 99	Good	
1 100	Very Good	
14. What type of hardware	accessories are you using for e-Lean	rning program ?
Computer Camera (1) CDRO	M (2) Microphones (3) Speakers	(4) Scanners (5)
Extra RAM (6) Extra C	PU (7) Any Other (please write): (8)
Do not use special Hardware	(9)	

15. What type of network do you	u use f	for e-Lea	rning?			
Internet via office or Institution's ne	etwork	(1)	Use internal of	ffice or Organiz	ation Network	(2)
Internet via home PC		(3)	Internet from (Cyber Café		(4)
Any Other networks (Please Write)	:	(5)		• • • • • • • • • • • • • • • • • • • •		
Q16,Q17,Q18 and Q19 will be use	ed med	asure the	'Cost' conce	pt of e-Leari	ning program	ıs
16. What is the type of payment	invol	ved in yo	ur e-Learni	ng program	?	
e-Learning course fee (1	.)	Examination	on fee (2)	Course and E	Examination fee	(3)
Administration or processing fee (4	l)	No fee inv	olvement for th	e e-Learning pr	ogram	(5)
Any other payments (Please write)	: (6).					
17. What is the type of hardwar	e cost	ts involve	ed in your e	-Learning p	rogram ?	
Purchased a Computer system (1)	To upgrade	the existing co	mputer system	(2)	
Purchased hardware accessories (3	3)	Any other c	ost :		(4)	
No Additional cost for hardware (5						
18. What is the type of software) Elec	tronic Theses	in your e-Lo	earning prog	gram ?	
Purchased Additional software (1) T	o upgrade	the existing sof	tware (2	2)	
Purchased software licenses (2	3) A	Any other c	ost :	(4	l)	
No Additional cost for software (5	5)					
19. What are the additional expe	enses i	for e-Lea	rning progr	am access?		
Dialup or leased line fee (1)	Internet or	E-mail charges	(2)	Traveling	cost (3)
Logging cost (4	4)	Any other	costs (Please v	write): (5)		
No cost for network access	6)					
Q20 and Q21 will be used to meas	sure th	e 'Recog	nition' of e-l	Learning pro	gram	
20. What is the level of education	al act	nievemen	t of your e-	Learning pr	ogram?	
Certificate Level (1) Dip	oloma	(2) Ac	lvanced Diplon	na (3)	Degree (4))
Post Grad Diploma (5) Ma	sters	(6) Do	ctorate	(7)		
Professional Certification (8) Ar	ny other	r qualificati	on / certificatio	on Level (9)		

21. What kind of recognition have you gained after the e-Learning program?

Global Recognition

(1) Local public sector **(2)**

Local private sector

(3) Both private and public sector (4)

O22, O23 and O24 were used to evaluate the flexibility of the e-Learning program. This is a composite variable, which consists of 'flexibility of program access' (50% weight), 'Flexibility of program access time' (30% weight) and 'flexibility of course contents' (20% weight).

22. How flexible is your e-Learning program access?

Very Flexible (50) Flexible

(37.5) Average (25)

Not Flexible (12.5)

Very Rigid (0)

23. How flexible is your e-Learning program access time?

Very Flexible (30)

Flexible

(22.5) Average (15)

Not Flexible (7.5)

Very Rigid (0)

24. How flexible is your course contents?

Very Flexible (20) Flexible

(15)Average (10)

University of Moratuwa, Sri Lanka.

Not Flexible (5)

Very Rigid (0)

Code	<u>Total</u>	Comment ectronic Theses & Dissertations
5	0 - 24	Very Rigid
4	25 - 49	Not Flexible
3	50 - 74	Average
2	75 – 99	Flexible
1	100	Very Flexible

Q25, Q26, Q27 and Q28 were used to measure the 'Quality of the Contents' of the e-Learning program. This a composite variable, which contains 'level of presentation quality' (40% weight), 'level of expectation' (30% weight), 'level of update' (20% weight) and 'level of help' (10% weight) in the e-Learning program.

25. What is the level of presentation quality of the e-Learning program? (pictures, colors, animations and etc)

Very Good

3

(40)

Fairly Good

(30)

Average (20)

Poor (10)

Very Poor

(0)

26. What is the level of matching between the contents of the program and your expectations?

Very Good

(30)

Fairly Good

(22.5) Average (15)

Poor (7.5)

Very Poor

(0)

27. What is the level of update of contents in your e-Learning program?

Very Good

(20)

Fairly Good

(15) Average (10)

Poor

(5)

Very Poor

(0)

28. What level of help do you have in the e-Learning programs?

Very Good (10) Fairly Good (7.5) Average (5) Poor (2.5) Very Poor (0)

<u>Code</u>	<u>Total</u>	Comment
5	0 - 24	Very Poor
4	25 - 49	Poor
3	50 - 74	Average
2	75 – 99	Fairly Good
1	100	Very Good

Q29 was used to measure the delivery method of the e-Learning program.

29. What are the delivery methods used in your e-Learning program?

Fully online (1) On-line and Text books (2)

Online and CDs (3) Online and Class room work (4)

Online / Class Room / CDs (5)

Q30 and Q31 were used to measure the 'culture' of the e-Learning program. This is a composite variable, which contains 'level of isolation '(50% weight) and 'Level of care given' (50% weight) in the e-Learning program.

30. When you compare class room learning and e-Learning programs, what level of isolation do you have in e-Learning Program?

Very Low (50) Low (37.5) Average (25) High (12.5) Very High (0)

31. What is the level of care given by the e-Learning provider during the program?

Very good. (50) Good (37.5) Average (25) Poor (12.5) Very Poor (0)

<u>Code</u>	<u>Total</u>	Comment
5	0 - 24	Very Poor
4	25 - 49	Poor
3	50 – 74	Average
2	75 – 99	Fairly Good
1	100	Very Good

Thank you very much for spending your valuable time to complete the questionnaire.

Madura Liyanage

Annexure IV

Operationlisation of Key Concepts and Variables of e-Learning Supply

Concept	Question Number	Variable	Weight	Indicator	Measure
Background of the organization	2-1	Number of Employees	\	/alue	Number of employees categorized into ranges
	2-2	Main Business	ר	Type of the business	Software development / Education, Training / Manufacturing / Sales and Marketing of software, hardware /
			(890)	of Moratuwa, Sri Lanka. Theses & Dissertations art ac lk	Research and Development work / Any other
	2-3	Number of e-Learners benefit		/alue	Number of e-Learners categorized into ranges
	2-4	Purpose of e-Learning within the organization	F	Purpose	Host or Deliver "e-Learning" software / Train, Educate internal employees / Develop "e-Learning" related software / Sales, Market "e-Learning" related products / Research and Development of "e-Learning" related areas / any other
	2-5	Relationship with tertiary education in Sri Lanka	F	Relationship	Provide "e-Learning" programs / Provide "e-Learning" related software / sales ad marketing "e-Learning" related products / Involve Research and Development / Train, Educate people for "e-Learning" / Any Other / No relationship

Implementation Cost	2-6	Total Cost		Value	Total cost in Rs.
•	2-7	Software Cost	40	Value	Percentage of the Total Cost
	2-8	Hardware Cost	30	Value	Percentage of the Total Cost
	2-9	Administration Cost	20	Value	Percentage of the Total Cost
	2-10	Training Cost	10	Value	Percentage of the Total Cost
Return on	2-11	ROI		Analysis of ROI	Yes / No
Investment	2 12	Davisaals Davis d	50	Time	Months
	2-12 2-13	Payback Period Rate of Return	50	Value	Percentage of Rate of Return
Ilaurantatian			30	Time	Months
Implementation Time	2-14	Implementation Time		Time	Months
Target Market	2-15	Level of Certification		Type of Certificate	Diploma, Higher Diploma / Degree /
-		offer	(C) Elec	versity of Moratuwa, Sri Lanka. stronic Theses & Dissertations	Post Graduate Dip / Masters / Doctorate / Professional Certificate / To enhance the knowledge / Any other
Awareness Creation	2-17	Awareness		Level of Awareness	Likert
Awareness Creation	2-17	Media used to create		Type of Media	Internet / TV, Radio / News Papers /
	2-10	awareness		Type of Media	Press Releases, Press Conferences /
		awaieness			Brochures, Banners, Leaflets / Any
					other
Delivery of Contents	2-19	Content Delivery		Method of Delivery	Synchronous / Asynchronous / Partially
·		Method			Synchronous / Partially Asynchronous /
					Any other
	2-20	Content Delivery		Media of Delivery	The Internet / Organizational or
		Media			Company Network / Third Party
					Network / E-mail / Any other

Ŧ

Annexure V

Questionnaire – 2		
	SN	
Questionnaire to identify the factors affecting e-Learning provision in Sri Lankan tertiary education system.		
Dear Sir,		
As a post graduate student of MBA in IT program at the Departments of C Electronics and Telecommunications, University of Moratuwa, I am carrying "Factors affecting implementation and demand for e-Learning for Sri Lankan System". The result of the survey will be used for the research project, requirement of my MBA program.	out a stu tertiary	idy of the education
In order to fulfill the requirements for research project, you are kindly requestionnaire according to the guidelines given. Sometimes you me considered/implemented more than one e-Learning related applications/develorganization. In such case consider the latest situation, when answering the mark "x" or write the most appropriate answer.	ay have elopment	already is in your
All the data gathered through this questionnaire will be treated as highly confidused only for my research project.	dential ar	nd will be
Tertiary education: For my research, I considered tertiary education as the studies after the so may include diploma, Advanced diploma, Degree, Post graduate diploma, Many professional certifications and any other carrier development programizations	lasters, L	
1. What is the number of employees in your Organization/Department ?	,	
less than 100	- 500 🔲	
Above 501		
2. What is the filed of business in your organization?		
Software Development		
Sales/Marketing of Software/hardware Research/Developme	ent 🔲	

(*PTO* →)

Other (please specify):

	Less than 500	501-1000 L	1001 لـ	-1500	1501-2000	□ 20	001-2500 L
	above 2000						
4.	What is the main p (mark more than o	- '	_	" in your (organization	ı ?	
	Host or deliver "e-Lear	ning" software]	Train/Educ	ate internal em	ployees	
	Develop "e-Learning"	related software]	Sales/Mark	et "e-Learning	" related p	roducts [
	Research & Developme	ent of "e-Learning"	' related are	eas 📋			
	Any Other (Please spe	cify) :					
5.	What kind of related ucation system	- •	have be	tween "e-	Learning" p	roduct a	and the te
	Provide "e-Learning "	programs		Provide '	e-Learning" re	lated softw	are [
	Sell/market "e-Learnin	g" related products		Involve F	Research & Dev	velopment	
	Train/educate people for	or "e-Learning"	niversity of M	No relation			
			rectioning times		UIIS		
6	Any other (Please write What is the total h		ww.lib.mrt.ac	, , , , , , , , , , , , , , , , , , , ,	ementation		
7.	What is the total b	oudgeted cost for	or e-Lear oftware i	ning impl	ementation	? Rs	
7. 8.	What is the total be What is the cost for What is the cost for the cos	oudgeted cost for e-Learning so	or e-Lear oftware i ardware	ming impl	ementation	? Rs	
7. 8.	What is the total b	oudgeted cost for e-Learning so	or e-Lear oftware i ardware	ming impl	ementation	? Rs Rs	
7. 8. 9.	What is the total be What is the cost for What is the cost for the cos	oudgeted cost for e-Learning soor e-Learning h	or e-Lear oftware i ardware dministr	ming implimplement implement	ementation tation ?	? Rs Rs Rs	
8. 9.	What is the total be What is the cost fo What is the cost fo What is the cost fo	oudgeted cost for e-Learning soor e-Learning h	or e-Lear oftware i ardware dministr	ming implimplement implement	ementation tation ?	? Rs	ated activ
7. 8. 9.	What is the total be What is the cost fo What is the cost fo What is the cost fo	oudgeted cost for e-Learning some e-Learning hor e-Learning a	or e-Lear oftware i ardware dministr rnal emp	mplement implement ation?	ementation tation ? ntation ?	? Rs	ated activ

12. If the answer is	5 1 65 10	i the above	ques	tion, what is the p	aybacı	c periou:	
less than 6 months	□ 7 − 1	2 months		13 – 18 months		19 – 24 months	
25 – 30 months	31-30	ó months		more than 3 years			
13. What is the ra	te of retur	n?					
Less than 5 %		6 – 10 %		11 – 15 %		16 – 20 %	
21 – 25 %		26 – 30 %		More than 31	% □		
14. What was the oprogram?	duration f	or designing	g, im	plementing and la	unchin	g e-Learning	
Less than 3 month	s 🗌 🗀	4 - 6 months		7 – 9 months		10 –12 months	
13 – 15 months		6 – 18 months		19 – 21 mont	ths 🔲	22 – 24 months	· 🗆
more than 2 years		lot known					
15. What is the ta	rget mark	et of your "	e-Le	arning" product?			
Diploma/Higher d	ploma			Degree Lev	el 🔲	Post Grad Diploma	_a \square
Masters		Doctorates	sity of I	Provide pro	fessiona	l certification	
To enhance the kn	owledge of th	he employees	nic The	ses & Dissertations c.lk			
For any other high	er education	system :					
16. What is the lev program?	el of awa	reness crea	ted a	mong the users/pu	blic ab	out the "e-Lear	ning"
Very High		High		Average		Low	
Very Low							
17. What is the me	edia used 1	to create aw	aren	ess?			
Internet as Adverti	sement tool			TV/Radio		News Papers	
Press Releases/Pre	ss Conferenc	ces 🗆 Bi	ochur	es/Banners/Leaflets			
Any other (Please	write):	•••••					
18. What type of c	ontent del	livery metho	od do	you have planed	in the	e-Learning syst	tem ?
Synchronous				Asynchronous	□ P	artially Synchronou	s 🗆
Partially Asynch	ronous			Any Other(pleas	se specif	ŷ)	
			,	n <i>T.O.</i> N			

The Internet		Organization/Company network		Third party network
E -mail				
Any other (pleas	se specify):		•••••	
21. In your opin education sy	•	re the main advantages of "e-Lea	rning"	' for Sri Lankan terti
eddedion sy				
	• • • • • • • • • • • • • • • • • • • •		• • • • • • • •	
	• • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •
			• • • • • • • •	• • • • • • • • • • • • • • • • • • • •
-	_	Linversity of Moratuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.ik IT field, what are the suggestion (cation system ?	• • • • • • • •	
-	_	University of Moratuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.lk IT field, what are the suggestion	• • • • • • • •	
Sri Lankan (ertiary edu	University of Moretuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.lk IT field, what are the suggestion ication system?	is to im	nprove "e-Learning"
Sri Lankan (ertiary edu	University of Moratuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.lk IT field, what are the suggestion cation system?	is to im	nprove "e-Learning"
Sri Lankan (ertiary edu	University of Moretuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.lk IT field, what are the suggestion ication system?	is to im	iprove "e-Learning
Sri Lankan (nuch for sper	University of Moratuwa, Sri Lanka, Electronic Theses & Dissertations www.lib.mrt.ac.lk IT field, what are the suggestion cation system?	e the qu	uestionnaire. You may
Thank you very m	nuch for sper	Third in the sees to Dissertations www.hb.mrt.ac.lk IT field, what are the suggestion ication system?	e the qu	uestionnaire. You may
Sri Lankan (nuch for sper	Third in the sees to Dissertations www.hb.mrt.ac.lk IT field, what are the suggestion ication system?	e the qu	uestionnaire. You may 1
Thank you very me contributed to ope Thank you Madura Liyanage (Graduate Student	nuch for sper	The control of More two Sti Lanka. Here the suggestion of Cation system? Inding your valuable time to complete enues and enhance the quality of Sri Lanka.	e the qu	uestionnaire. You may
Sri Lankan (nuch for sper	The control of More two Sti Lanka. Here the suggestion of Cation system? Inding your valuable time to complete enues and enhance the quality of Sri Lanka.	e the qu	uestionnaire. You may

Annexure VI

Coding system for Questionnaire - 2

SN	

Questionnaire to identify the factors affecting for e-Learning provision in Sri Lankan tertiary education system.

Dear Sir,

As a post graduate student of MBA in IT program at the Departments of Computer Science, electronics and Telecommunications, University of Moratuwa, I am carrying out a study about the "Factors affecting for implementation and demand for e-Learning for Sri Lankan tertiary education System". The result of the survey will be used for the research project, which is a partial requirement of my MBA program.

In order to fulfill the requirements for research project, you are kindly requested to fill this questionnaire according to the guidelines given. Some times you may have already considered/implemented more than one e-Learning related applications/developments in your organization. In such case consider the latest situation, when answering the questionnaire and mark "x" or write the most appropriate answer.

All the data gathered through this questionnaire will be treated as highly confidential and will be used only for my research project.

Tertiary education:

For my research, I considered tertiary education as the studies after the school education. It may include diploma, Advanced diploma, Degree, Post graduate diploma, Masters, Doctorate, any professional certifications and any other carrier development programs within the organizations

Q-1 to Q-10 will be used to evaluate background of the organization

1. What is the number of employees in your Organization/Department?

less than 100	(1)	101 - 200	(2)	201-300 (3)	301 - 400 (4)	401 – 500 (5)
Above 501	(6)					

	Software Development (1) Education/	/Trainin	g (2)	Manufacturing	(3)
	Sales/Marketing of Software/hardware		(4)	Research/Development	(5)
	Other (please specify):				
,	How many users benefit from your	"e-Lea	arning" sy	ystem ?	
	Less than 500 (1) 501-1000 (2)	1001-	1500 (3)	1501-2000 (4) 2001-2	2500 (5)
	above 2000 (6)				
•	What is the main purpose of "e-Lean (mark more than one if applicable)	rning"	in your o	rganization ?	
	Host or deliver "e-Learning" software (1)		Train/Educa	te internal employees	(2)
	Develop "e-Learning" related software (3)		Sales/Marke	t "e-Learning" related produc	cts (4)
	Research & Development of "e-Learning" rela	ated area	ıs (5)		
	Any Other (Please specify) :(6)	sity of Mo nic These b.mrt.ac.l	s & Dissertatio	nka. ns	•••••
j.	What kind of relationship do you ha education system in Sri Lanka:	ve bet	ween "e-L	earning" product and	the ter
	Provide "e-Learning " programs	(1)	Provide "	e-Learning" related software	(2)
	Sell/market "e-Learning" related products	(3)	Involve Re	esearch & Development	(4)
	Train/educate people for "e-Learning"	(5)	No relatio	nship	(6)
	Any other (Please write) :	(7)			• • • • • • • • • • • • • • • • • • • •
).	What is the total budgeted cost for e	-Leari	ning imple	mentation? Rs. (amou	unt)
7.	What is the cost for e-Learning softw	vare ir	nplementa	ation ? (percents	age)
3.	What is the cost for e-Learning hard	lware i	implemen	tation ? (percents	age)
	N/ha4 is the cost for a Lagurium admires	.i	o = 9	(percenta	ana)
۲ (What is the cost for e-Learning admin	istrati	оп :	(percenta	age)

 $(PTO \Rightarrow)$

10. What is the cost for training internal employees for the e-Learning related activities						
						(percentage)
11. Have you don	ie Retui	rn on Investme	nt an	alysis for the e-Lear	ning	; implementation ?
Yes	(1)	No	(2)			
If the answer is " Q12 and Q13 we	-			v ise please go to que On Investment'	stion	No 14
12. If the answer	is "Yes	" for the above	ques	tion, what is the pa	ybac	k period?
less than 6 month	ns (1)	7 – 12 months	(2)	13 – 18 months	(3)	19 – 24 months (4)
25 – 30 months	(5)	31- 36 months	(6)	more than 3 years	s (7)	
13. What is the ra	ate of r	eturn?				
Less than 5 %	(1)	6 - 10 %	(2)	11 – 15 %	(3)	16 – 20 % (4)
21 – 25 %	(5)	((Q)) Electro		More than 31 %	(7)	
Q14 is used to me	easure ti	he 'Implementai	tion T	ime' of the e-Learnir	g pre	ograms
14. What was the program?	durati	on for designin	g, im	plementing and lau	nchii	ng e-Learning
Less than 3 mont	hs (1)	4 - 6 months	(2)	7 – 9 months	(3)	10 –12 months (4)
13 – 15 months	(5)	16 – 18 months	(6)	19 – 21 months	(7)	22 – 24 months (8)
more than 2 years	s (9)	Not known	(10)			
Q15 is used to m	easure 1	the 'Target Mar	ket'			
15. What is the t	arget m	narket of your '	'e-Le	arning" product?		
Diploma/Higher	diploma		(1)	Degree Level	(2)	Post Grad Diploma (3)
Masters	(4)	Doctorates	(5)	Provide profe	ssion	al certification (6)
To enhance the k	To enhance the knowledge of the employees					
For any other hig	her educa	ation system :	(8) .			

 $(PTO \rightarrow)$

16. What is the l	evel of awar	eness created amo	ng the users/public at	oout the "e-Learning"
Very High	(1)	High (2)	Average (3)	Low (4)
Very Low	(5)			
17. What is the	media used to	o create awareness	?	
Internet as Adve	ertisement tool	(1)	TV/Radio (2)	News Papers (3)
Press Releases/I	Press Conference	es (4) Brochures/E	Banners/Leaflets (5)	
Any other (Plea	ase write) :	(6)		
~ ~		·	concept of e-Learning ou have planed in the	
Synchronous		(1)	Asynchronous (2)	Partially Synchronous (3)
Partially Asyn		University of Mora Electronic Theses a www.lib.mrt.ac.lk	atuwa, Sri Lanka. & Dissertations	
19. What type of	f network die	d you consider to d	eliver "e-Learning" s	ervices ?
The Internet	(1)	Organization/0	Company network (2) T	hird party network (3)
E –mail	(4)			
Any other (pleas	se specify):	(5)		
education sy	stem ?		ges of "e-Learning" f	

Q16 and Q17 are used to measure the 'Awareness' concept of e-Learning programs

	As an experienced person in the field, what would be the main issues for provision of "e-Learning" for Sri Lankan tertiary education system?
	With your experience in IT field, what are the suggestions to improve "e-Learning" for Sri Lankan tertiary education system ?
	nk you very much for spending your valuable time to complete the questionnaire. You may have ributed to open up new avenues and enhance the quality of Sri Lankan tertiary education system
Tha	University of Moratuwa, Sri Lanka. Electronic Theses & Dissertations www.lib.mrt.ac.lk
	ura Liyanage aduate Student, MBA in IT Program, University of Moratuwa)
Tel	office) :
	Home) :
E-m	