FACTORS ASSOCIATED WITH YOUTH UNEMPLOYMENT AND

NEW TRENDS OF EMPLOYMENT IN SRI LANKA

Thalahitiya Vithanage Pushpika Shyaminda (179083P)

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Department of Mathematics

University of Moratuwa Sri Lanka

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Dissertation submitted in partial fulfillment of the requirements for the degree Master of Science in Business Statistics

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Abstract

Youth unemployment is a significant issue in our country. This thesis aims to analyze and uncover the factors influencing youth unemployment and the requisite skills for Sri Lanka's growing industries, which are poised to become dominant sectors in the next decade. Data was sourced from the Varite Research and USAID Labour Market Assessment Survey conducted in 2018, with a specific focus on youth data as secondary data. The survey involved 2040 respondents, constituting 86.6 percent of the youth population, and followed the 2012 Census of Population and Housing sampling framework. Utilizing Pearson's Chi-square test statistics, the secondary data revealed a Significant association between most factors and youth unemployment. Interestingly, apart from English Reading Ability and Basic and Advanced Computer Skills, the remaining 18 variables, such as Presentation Skills, Customer Handling, and Sales Skills, exhibited a substantial influence on youth unemployment. Employing the Factor Analysis Method, these 21 variables (above mentioned) were categorized into four common factors: English and IT Skills, Communication Skills, Interpersonal Skills, and Technical Skills. Furthermore, through the application of the Cluster Analysis Method, the study concludes by identifying the main skills needed for each of the growing sectors: Tourism, ICT/BPO, Healthcare, Construction, and Light Engineering. The study underscores the demand for Technical Skills in Construction and Light Engineering, the significance of Interpersonal Skills in the Health sector, the importance of English proficiency in Tourism, and the critical need for IT skills in the ICT/BPO sector. These findings carry implications for the government's long-term developmental strategies.

Key words-Youth Unemployment, chi-square ,growing sectors ,Skills

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TABLE OF CONTENT

| Declaration of the candidate & Supervisor | i |
|-------------------------------------------------------------|------|
| Absrtact | ii |
| Acknowledgement | iii |
| Table of Content | iv |
| List of Figures | vii |
| List of Tables | viii |
| List of Appendices | xi |
| Chapter 1-Introduction | |
| 1.1 Unemployment in SriLanka | 1 |
| 1.2 University Education | 6 |
| 1.3 Growing sectors in Sri Lanka Recent Years | 7 |
| 1.31 Tourism sector in Sri Lanka | 7 |
| 1.32 ICT sector | 9 |
| 1.33 Construction Sector | 9 |
| 1.34 Health Sector in Sri Lanka | 12 |
| 1.35 Light Engineering sector as a development in Sri Lanka | 14 |
| 1.4 Background of the Research | 16 |
| Chapter 2-Literature Review | |
| 2.1 Unemloyment | . 20 |
| 2.2 Employability | . 24 |
| 2.3 Unemployment | 28 |

Chapter 3-Methodology

| 3.1 Data Collection and objective of the Survey | 29 |
|--------------------------------------------------------------------------|------|
| 3.2 Youth Survey | 30 |
| 3.3 Chisquare Analysis | 32 |
| 3.31 Assumptions in Chi Square Method | 32 |
| 3.4 Factor Analysis. | 34 |
| 3.41 Exraction of Factors | 36 |
| 3.5 Cluster Analysis method. | 40 |
| 3.51 Objective of Cluster Analysis | 40 |
| 3.52 Main steps of Cluster Analysis | 42 |
| 3.53 Determine the Number of Clusters | 43 |
| Chapter 04-Results and Discussions | |
| 4.1 Descriptive Statistics | . 46 |
| 4.2 Identify the factors associated with youth unemployment in Sri Lanka | 46 |
| Using Chi Square method | |
| 4.3 Identify the Common skills needed to develop and reduce the | .70 |
| Reduce the Youth Uneployment Using Factor Analysis method | |
| 4.31 Adequate Statistics for Factor Analysis | 71 |
| 4.4 Extraction of Factors | 72 |
| 4.5 Identifying Key Job Skills in Sri Lanka's Growing Sectors using | .80 |
| Cluster Analysis method | |
| Chapter 05-Cnclusions and Recommendations | |
| 5.1 IT and English Knowledge | 97 |

| Reference List | 105 |
|-----------------------------------------|-----|
| 5.5 Growing Sectors and required skills | 101 |
| 5.4 Technical Skills | 100 |
| 5.3 Communication Skills | 100 |
| 5.2 Interpersonal Skills | 98 |

LIST OF FIGURES

| Figure | Description Pa | ge |
|-------------|---------------------------------------------------------------|-----|
| Figure 1.1: | Unemployment Rate in Sri Lanka (2012-2019) | . 1 |
| Figure 1.2: | Youth Unemployment Rate in Si Lanka (1999-2019) | . 2 |
| Figure 1.3: | Organizational Structure of Sri Lankan Education and Training | . 4 |
| | System | |
| Figure 1.4: | Construction Industry Contribute to the National income | 12 |
| Figure 3.1: | Structure of Labour market Asssessment Survey 2017 | .29 |
| Figure 3.2: | Respondents of Youth Survey | .30 |
| Figure 3.3: | Objective of Cluster Analysis | .40 |
| Figure 4.1: | Scree plot | .75 |
| Figure 4.2: | Plot of Cluster Coefficient vs Clustering Stage Number | .84 |
| Figure 4.3: | Dendrogram for 3 clusters (Case wise) | .86 |
| Figure 4.4: | Dendrogram for 3 cluster (Variable wise) | 88 |
| Figure 4.5: | Dendrogram for 4 cluster (Case wise) | 90 |
| Figure 4.6: | Dendrogram for 4 cluster (Variable wise) | 91 |

LIST OF TABLES

| Table | Description P | age |
|-----------|------------------------------------------------------------------------|------|
| Table 1.1 | : Rate of Unemployment by Educational Level 2019 | 5 |
| Table 1.2 | : Unemployment of Graduates -2019 (Age 20 & above) | 5 |
| Table 1.3 | : Higher Educational data from 2002-2018 | 6 |
| Table 1.4 | : Youth Unemployment as a percentage of Youth population by | 17 |
| | Gender and Educational Level-2019 | |
| Table 1.5 | : Youth Unemployment rate by Education Level 2014-2019 | 17 |
| Table 2.1 | : Comparison of Sri Lankan Youth Unemployment with Different | 21 |
| | Regions | |
| Table 4.1 | : Descriptive Statistics of You Lead survey 2018 | 45 |
| Table 4.1 | .1: Descriptive Statistics of You Lead survey 2018 | . 46 |
| Table 4.2 | : presentation skills and Youth unemployment Crosstabulation | 48 |
| Table 4.3 | : Customer Handling and Youth unemployment Crosstabulation | 49 |
| Table 4.4 | : Sales skills and Youth unemployment Crosstabulation | 50 |
| Table 4.5 | : Problem Solving Ability and Youth unemployment Crosstabulation | 51 |
| Table 4.6 | : Ability to think individually and Youth unemployment Crosstabulation | 52 |
| Table 4.7 | : Creative and Critical thinking and Youth unemployment | 53 |
| | Crosstabulation | |
| Table 4.8 | : Ability to prioritize task and Youth unemployment Crosstabulation | 54 |
| Table 4.9 | : Ability to Manage Staff and Youth unemployment Crosstabulation | 55 |
| Table 4.1 | 0: Willingness to take responsibility and Youth unemployment | 56 |
| | Crosstabulation | |

| Table 4.11 Relationship between own feelings and youth Unemployment | 57 |
|--------------------------------------------------------------------------------|------|
| Table 4.12: Relationship between Ability to work well in Group and Youth | . 58 |
| Unemployment Crosstabulation | |
| Table 4.13: Ability to Follow instructions and Youth unemployment | 59 |
| Crosstabulation | |
| Table 4.14: Ability to Teach other staff and Youth unemployment | 60 |
| Crosstabulation | |
| Table 4.15: English Reading Ability and Youth unemployment | 61 |
| Crosstabulation | |
| Table 4.16: English Writing Ability and Youth unemployment | 62 |
| Crosstabulation | |
| Table 4.17: English Speaking Ability and Youth unemployment | 63 |
| Crosstabulation | |
| Table 4.18: Basic Computer Skills and Youth unemployment | 64 |
| Crosstabulation | |
| Table 4.19: Advanced computer Skills and Youth unemployment | 65 |
| Crosstabulation | |
| Table 4.20: Ability to adapt to new Technology and Youth unemployment | 66 |
| Crosstabulation | |
| Table 4.21: Ability to adapt to new Machinery and Youth unemployment | 67 |
| Crosstabulation | |
| Table 4.22: Ability to Learn Specific Technical Skills and Youth unemployment. | 68 |
| Crosstabulation | |

| Table 4.23: Attributes and Variable names used in Survey | 70 |
|-------------------------------------------------------------------------|----|
| Table 4.24: Results of Adequacy statistics for the factor analysis | 72 |
| Table 4.25: Raliablity test Analysis for Factor Analysis | 72 |
| Table 4.26: Factor Loadings of the 2-Factor Model (PCF and Varimax) | 73 |
| Table 4.27: Initial and Final Communalities | 74 |
| Table 4.28: Skills needed for each sector (given by respondent) | 81 |
| Table 4.29: Descriptive Statistics of Variables | 82 |
| Table 4.30: Proximity Matrix for three Clusters | 85 |
| Table 4.31: Agglomeration Schedule for three clusters (Variable wise)' | 85 |
| Table 4.32: Cluster membership for Three Clusters (Case wise) | 86 |
| Table 4.33: Aggloeration Schedule for the three clusters (Vaiable wise) | 87 |
| Table 4.34: Aggloeration Schedule for the four clusters (case wise) | 89 |
| Table 4.35: cluster Relationship for four clusters | 89 |
| (based on Variable wise) | |

LIST OF APPENDICES

| Appendix Desciption | Page |
|----------------------------------------------------------------------------|------|
| Appendix 1: Chi-square values relate to each variable | 109 |
| Appendix 2: Initial Factor Loadings (Using PCA and vari max) | 110 |
| Appendix 3: Final Factor Loading (PCF & varimax) | 111 |
| Appendix 4: initial and final communalities of the 2-factor model (PAF and | 112 |
| Varimax) | |
| Appendix 5: Initial Factor Loadings (PCA and Varimax) | 113 |
| Appendix 6: Final Factor Loadings (PCA and Varimax) | 114 |
| Appendix 7: summary of the Factor Analysis | 115 |
| Appendix 8 : Identified common Factors | 116 |
| Appendix 9: Factor score coefficient obtained under the PCF and Varimax | 117 |
| Rotation | |
| Appendix 10: Cluster Relationship for Three Clusters (Variable wise) | 118 |
| Appendix 11: Cluster members for 4 clusters (based on variables) | 119 |
| Appendix 12: final illustration for 3 clusters | 120 |
| Appendix 13: section 1 and section 2 | 121 |
| Appendix 14: final Distribution of Skills among growing sectors | 122 |
| Appendix 15-Questionare -YouLead youth survey | 123 |