

Reference

- [1] A. Alexander, "Beyond payroll.," *Account. Today*, vol. 26, no. 10, pp. 48–54, 2012.
- [2] P. Iancu et al., "EMSYS - Human Resources and Payroll Management Integrated Information System," in *PRES 2012: 15TH INTERNATIONAL CONFERENCE ON PROCESS INTEGRATION, MODELLING AND OPTIMISATION FOR ENERGY SAVING AND POLLUTION REDUCTION*, 2012, vol. 29, pp. 1633–1638.
- [3] E. Saez, M. Matsaganis, and P. Tsakloglou, "Earnings determination and taxes: Evidence from a cohort-based payroll tax reform in Greece," *Q. J. Econ.*, vol. 127, no. 1, pp. 493–533, 2012.
- [4] Parimalendu, J. Chowdhury, and G. Hazra, "Integration of Human Resource Information System to DSS , CMS and other applications to increase productivity," *Counc. Innov. Res. Int. J. Comput. Technol.*, vol. 3, no. 1, pp. 55–59, 2012.
- [5] K. Vikas, "Human Resource Information System: An overview," *Anusandhanika*, vol. 4, no. 2, pp. 80–83, 2012.
- [6] S. Shiri, "Effectiveness of Human Resource Information System on HR Functions of the Organization: A Cross Sectional Study," *US-China Educ. Rev.*, vol. 9, pp. 830–839, 2012.
- [7] A. Bas, "Strategic HR Management: Strategy Facilitation Process by HR," *Procedia - Soc. Behav. Sci.*, vol. 58, pp. 313–321, 2012.
- [8] Yang AgitaRindri, RidiFerdiana, Rudy Hartanto: "Developer Payroll Approaches for Startup Environment Based on Agile Project Management ". pp. 83-121, 140-149, 2014.
- [9] [JelaAbasova](#) ; [Jan Janosik](#) ; [Veronika Simoncicova](#), [PavolTanuska](#) : "Proposal of Effective Preprocessing Techniques of Financial Data". pp. 98-104, 2017
- [10] [Kurt Newman](#), [Debashis Ghosh](#), [Robert Wohlers](#) : "Method and System for Take Home Pay Prediction and Indexing", pp. 233-237, 330-341, 2016
- [11] [Shraddha Dwivedi](#) : [ParidhiKasliwal](#) ; [SuryakantSoni](#) : "Comprehensive study of data analytics tools", pp. 189-220, 2017

- [12] Lei Zhuang ; Jiantian Zheng : “Design and Implementation of Accurate Payroll Retroactive Accounting Based on SAP Payroll Architecture”. pp. 331-346, 2015
- [13] A. Jovic ; K. Brkic ; N. Bogunovic : “An overview of free software tools for general data mining”. pp. 203-230, 2016
- [14] Anna Lisa Gentile, Sabrina Kirstein, Heiko Paulheim, Christian Bizer : “Extending RapidMiner with Data Search and Integration Capabilities“. pp. 148-156, 231-238, 2015
- [15] Marcin Blachnik, Mirosław Kordos:” Information Selection and Data Compression RapidMiner Library”. pp. 168-177, 211-219, 336-345, 2014
- [16] Sri Lanka Ports Authority : “Annual Report 2018”. pp. 87-90, 2019