

APPLICABILITY OF WORKING FROM HOME CONCEPT  
TO IT ORGANIZATIONS IN SRI LANKA

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March 2016

## Declaration

I declare that this is my own work and this thesis does not incorporate without acknowledgement any material previously submitted for a Degree or Diploma in any other University or institute of higher learning and to the best of my knowledge and belief it does not contain any material previously published or written by another person except where the acknowledgement is made in the text.

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To best of my knowledge, the above particulars are correct.

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## Abstract

The main objective of this thesis is to investigate the applicability of the working from home concept to IT organizations in Sri Lanka. Telework is a revolutionary working concept that has emerged with evolving technology. Working from home is the extreme end of telework.

In this thesis the author has selected main variables which are interrelated with the working from home concept. Those are Individual, Home, Organizational, Functional and Technological. A Carefully formulated online questionnaire was distributed among the sample population to do the quantitative analysis. A hypothesis was formed for each variable.

Individual and home variables ensure the applicability of working from home concept to IT organizations in Sri Lanka but contribution from other variables are not significant to analytics.

Keywords: telework and working from home.

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