REFERENCES

Anitha, J., 2013. *Determinants of employee engagement and their impact on employee performance,* s.l.: Emereld.

Ardichvili, A. & Yoon, S., 2009. Designing knowledge management systems for co-creation of meaning. In: *Advances in Developing Human Resources.* s.l.:s.n., pp. Vol. 11 No. 3, pp. 307-319.

Bingi, P., Sharma, M. K. & Godla, J. K., 2006. *Critical Issues Affecting an ERP.* s.l.:Taylor & Francis.

Chang, S.-I., 2004. *ERP life cycle implementation, management and support: implications for practice and research.* s.l.:IEEE.

Chang, S.-C. & Lee, M.-S., 2007. A study on relationship among leadership, organizational culture, the operation of learning organization and employees' job satisfaction. *Emereld.*

Chang, Y., 2002. *An investigation of the staff's perception of learning organization in the National University Libraries,* Taiwan: National Chung Hsing University.

Constantine , K., Pamela L. , F. & Susan M., . A., 2005. Examining the Relationship Between Learning Organization Characteristics and Change Adaptation, Innovation, and Organizational Performance. *Wiley Online Library.*

Feng, J., 1997. *The research about learning organization and leadership to the influence of high technology industry employee's work stress and satisfaction,* Taiwan: National Cheng Kung University.

Gardiner, P. & Whiting, P., 1997. Success factors in learning organizations: an empirical study. *emerldinsight,* p. 11.

Garvin, D., 1998. *Building a learning organization.* s.l.:Harvard Business School Publishing.

Garvin, D. A., 1993. *Building a Learning Organization.* s.l.:Harvard Business Review.

Kontoghiorghes, C., Awbrey, S. M. & Feurig, P. L., 2005. *Examining the Relationship Between Learning Organization Characteristics and Change Adaptation, Innovation, and Organizational Performance,* s.l.: Wiley Online Library.

Milway, K. S. & Saxton, A., 2011. *The Challenge of Organizational Learning.* [Online]
Available at: https://www.bridgespan.org/insights/library/organizational-effectiveness/the-challenge-of-organizational-learning

Park, Y. K., 2013. *Learning organization and innovative behavior.* s.l.:s.n.

Pereira, R. E., 1999. *Resource View Theory Analysis of SAP as a Source of Competitive Advantage for Firms.* New York: ACM digital library.

Pereira, R. E., 1999. *Resource View Theory Analysis ofSAP as a Source of Competitive Advantage for Firms.* s.l.:ACM SIGMIS.

S. & A., 1995. *Organizational Learning II: Theory, Method, and Practice.* s.l.:s.n.

Sarna, S. K., 2014. *A LEARNING ORGANIZATION AND ITS CHARACTERISTICS.* [Online]
Available at: http://ispatguru.com/a-learning-organization-and-its-characteristics/

Senge, P., 1990. The Fifth Discipline. In: s.l.:s.n.

Senge, P., 1990. *The Fifth Discipline: The Art and Practice of the Learning Organization.* New York: Doubleday.

Smith, P. A., 1999. *The learning organization ten years on: a case study,* s.l.: Emerald.

Strauss, A. & Corban, J., 1998. Basics of qualitative research. In: *Procedures and techniques for developing grounded theory.* s.l.:s.n.

Wasif, S. M., 2016. *Standards Of Top Management Commitment.* [Online]
Available at: https://elearningindustry.com/standards-top-management-commitment

Weirdt, M. D., n.d. *DESIGN A FUTURE-READY ORGANIZATION.* [Online]
Available at: https://www.causeit.org/design-a-future-ready-organization/